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BETWEEN:

- (1) THE UNITED REFORMED CHURCH 23' (4URC456 /1)
- (2) THE UNITED REFORMED CHURCH MINISTERS' PENSION TRUST LIMITED 23' (4Pe !"# T\$%!&ee45.

BAC' (ROUND:

- (A) T' (U1,3() R(708. () C' *8&' M,1,-3(8-' P(1-,01 F*1) 23' (4F%) 45 9/- (-3/:+,-' () : ; /1 ,13(8,. 38*-3) (())/3() 2 M/; 1 80 /1) ,- &*88(13+; <0=(81() : ; / D(7,1,3,=(T8*-3 D(() 9,3' R*+(-/33/&' () /-/>>80=() : ; 3' (G(1(8/+ A--(. : +; 07 3' (URC ,1 1 3 /- /. (1) () 23' (*C%\$\$e & T\$%!& Dee) * /1) 3' (*C%\$\$e & R%+e!*5.
- (B) U1) (8 C+/*-(07 3' (C*88(13 T8*-3 D(() 3' (URC 2/&3,1< ,1 G(1(8/+A--(.:+;5./; /3 /1; 3,. (/-3(8 08.0),7; /++08 /1; 07 3' (>80=,-,01-07 3' (C*88(13 T8*-3 D(() 9,3' 3' (&01-(13 07 3' (P(1-,01 T8*-3((.
- (C) U1) (8 R*+(34.1 07 3' (C*88(13 R*+(- 3' (URC 2/&3,1< ,1 G(1(8/+ A--(. :+;5 . /; 8(=0?(@ /)) 30 08 /+3(8 3' (C*88(13 R*+(-@>80=,) () 10 /. (1) . (13 -' /++: (. /) (*13,+ / 8(>083 01 ,3- 7,1/1&,/+ (77(&3 01 3' (F*1) '/- : ((1 0:3/,1() 780. 3' (A&3*/8; . A 8(>083 01 3' (7,1/1&,/+ (77(&3 01 3' (F*1) 07 3' ,- D(() '/- : ((1 8(&(,=() :; 3' (URC.
- T' (URC 9,-' (- 30 8(=0?(3' (C*88(13 T8*-3 D(() /1) R*+(- ,1 ,3- (13,8(3; /1) 8(>+/&(,3 9,3' 3' (R*+(- /33/&' () 30 3' ,- D(() 23' (4Ne, R%+e!45. T' (N(9 R*+(- -(3 0*3 3' (: (1(7,3- >/; /: +(30 08 ,1 8(->(&3 07 /1; >(8-01 9' 0 ,- 08 '/- : ((1 / : (1(7,&,/8; *1) (8 3' (F*1) /1) /+0 &013/,1 =/8,0*->80=,-,01- /1) >09(8->8(-(13+; -(3 0*3 ,1 3' (C*88(13 T8*-3 D(() . A1; >(8-01 /) . ,33() /- / C0138; *3,1< M(. : (8 *> 30 /1) ,1&+*),1< A)/3(B 9,+ 8(. /,1 / C0138; *3,1< M(. : (8 -*: C(&3 30 /1) ,1 /&&08)/1&(9,3' 3' (N(9 R*+(-.
- (E) T' (/. (1). (13-./)(:; 3',-)(() /8(103 8(<*+/3() . 0),7,&/3,01- 07 3' (F*1) 9,3',1 3' (. (/1,1<07-(&3,01 67A225 07 3' (P(1-,01- A&3 1 5.
 - IT IS A (REED AND DECLARED 3' /3 9,3' (77(&3 780. 1 D/1*/8; 2015E
- 1- T' (URC 8(>+/&(- 3' (C*88(13 T8*-3 D(() /1) R*+(- 9,3' 3' (N(9 R*+(- /1) 3' (P(1-,01 T8*-3((&01-(13- 30 3' (8(>+/&(. (13 07 3' (C*88(13 T8*-3 D(() /- (=,)(1&() :; ,3-(F(&*3,01 07 3',-)(().
- 2- T' (3;>(-@3,. ,1<- /1) /. 0*13- 07 /+ : (1(7,3- >/;/:+(*1)(8 3' (F*1) /8())(3(8. ,1() ,1 /8&08)/1&(9,3' 3' (N(9 R*+(- -/=(3' /3 3' (/)0>3,01 07 3' (N(9 R*+(- ,- 103 ,3-(# ,13(1)() 30 8(-*-43 ,1 3' (8(&/-4&*+/3,01 07E
- 2-1 3' (/. 0*13 07 /1; >(1-,01,1 >/; . (136 08
- 2-2 /1; 03' (8 : (1(7,3 3' /3 ' /- /+8(/); : ((1 >/,)@
 - : *3@708 3' (/=0,)/1&(07)0*: 3@3',- C+/*-(2)0(- 103 >8(=(13,1&8(/-(- 30 >(1-,01-,1 >/;. (13,1 /&&08)/1&(9,3' 3' (N(9 R*+(-.

1

THIS DEED '/-: ((1 (F(&*3() /1)) (+,=(8() : ; 3' (>/83,(- 01 3' ()/3(98,33(1 /3 3' (30> 07 3' (7,8-3)</br/>(.

EXECUTED /- /) (() : ; 5

&. e UNITED REFORMED CHURCH 5

/&3,1<:; 70+09,1<)*+; /*3' 08,-() >(8-01- 5

%,31(-- 1/. (E GGGGGGGGGGGGGGGG

GGGGGGGGGGGG

GGGGGGGGGGGG

%,31(--0(G2401.74026(-)-0.4255.27()-3036.75()-

&&3,1<:;

F#\$2e\$ S6#%!e

Pe !"# a3+e S&"6e)E 3' (S3,>(1) />>+; ,1< /3 3' ()/3(01 9',&' ',- 08 '(8 P(1-,01/:+(S(8=,&((1)-.

Pe !"# T\$%!&eeE U1,3() R(708. () C'*8&' M,1,-3(8-' P(1-,01- T8*-3 L,. ,3() 08 /1; 03' (8 38*-3((07 3' (F*1) 780. 3,. (30 3,. (

P#+"01: . (/1- / >0+,&; 07 ,1-*8/1&(08 /11*,3; &0138/&3. T' (>0+,&; . *-3 -/3,-7; 3' (8(1*,8(. (13- 07 S(&3,01 1 07 3' (P(1-,01 S&' (. (- A&3 /1) /1; 03' (8 />>+,&/:+(+(<,-+/3,=(8(1*,8(. (13-

P\$e!31&e\$"a F%): . (/1-3' (M,1,-3(8- J %,)09- J O8>'/1- P(1-,01 F*1) 073' (708. (8 P8(-:;3(8,/1 C'*8&' 07 E1<+/1).

P\$e!e\$5a&"# Reg%+a&"# !: 3' (O&&*>/3,01/+P(1-,01 S&' (. (-2P8(-(8=/3,01 07 B(1(7,3-5 R(<*+/3,01-1 1.

9%a+"/1" g Se\$5"0eF ,1 8(->(&3 07 / . (. :(8 . (/1- 3' (/<8(</3(07 /1; >(8,0) - 07 P(1-,01/:+(S(8=,&(,1 3' (F*1)@. (. :(8-',>07 3' (C01<8(</3,01/+ F*1) 08 3' (P8(-:;3(8,/1 F*1) 30<(3' (8 9,3' /1; >(8,0) <8/13() /3 (138; ,1 8(->(&3 07 / 38/1-7(8 =/+*(8(&(,=() 780. /1; 03' (8 >(1-,01 7*1) >80=,) () 3' /3 ,1 10 03' (8 708. -'/++/1; >(8,0) 07 -(8=,&(>8(&(),1< >/; (13 780. 3',- F*1) 07 / 8(7*1) 07 &0138; *3,01- 08 / 38/1-7(8 =/+*(,1 8(->(&3 07 -*&' >(8,0) &01-3,3*3(K*/+,7;,1< S(8=,&(. K*/+,7;,1< S(8=,&(-'/++ 103 : (,13(88*>3() ,7 3' (8(,-/ :8(/? ,1 S(8=,&(,1 (F(8&,-(07 8,<'3-*1)(8 P/83 VIII 07 3' (E. >+0; (13 R,<'3- A&3 1 6 2. /3(81,3; +(/=(/1) >/3(81,3; +(/=(5 /1) 3' (M(. :(8 8(3*81- 30 P(1-,01/:+(S(8=,&(9,3',1 01(. 013' 07 8(3*81,1< 30 908? 08 3' (:8(/?)0(- 103 (F&(() 01(. 013' 08 3' (:8(/? &088(->01) - 30 3' (M(. :(8!-/:-(1&(780. S(8=,&(,1 7*83' (8/1&(07 / 38/)(),->*3(2/-

Re&a"+ P\$"0e |)e; E. (/1-3' (G(1(8/+|1) (F 07 R(3/,+P8,&(->*:+,-' ():; 3' (C(138/+S3/3,-3,&/+O77,&(.

Re5a+%a&"# Re4%"\$e2e &!: . (/1-3' ($8(=/+*/3,01 \ 8(1*,8(. (13-,1 \ C'/>3(8 \ 2 \ 07 \ P/83 \ IV \ 07 \ 3' \ (P(1-,01 \ S&' \ (. \ (-A&3 \ 1 \ 3.$

Se\$"#%! I++7Hea+&. L%26 S%2: '/- 3'(. (/1,1< ,1 >/8/<8/>' 4 07 P/83 1 07 S&'()*+(2 303'(F,1/1&(A&3.

S&a&e Pe !"# : . (/1- / >(1-,01 >/,) :; 3' (-3/3(,1 /&&08)/1&(9,3' 3' ($SOA_{,}$ + $S(A^*8,3)$; $CO13B_{,}$: *3,01- /1) B(1(7,3- A&3 1 2 08 /1; 03' (8 +(<,-+/3,=(>80=,-,01.

S&a&%&#\$1 De3& Leg"!+a&"# : -(&3,01-75/1) 75A 073' (P(1-,01-A&3 1 5/1) 8(<*+/3,01-./)(*1)(83'0-(-(&3,01-.

S&"6e): 3' (/11*/+-3,>(1)) (3(8. ,1() :; 3' (URC /3 3' /3 3,. (/-) (7,1() ,1 3' (P+/1 708 P/831(8-',>,1 M,1,-3(8,/+R(. *1(8/3,01.

T\$"5"a+C#22%a&"# L%26 S%2: '-3' (. (/1,1<,1>/8/<8/>' 7 07 P/83 1 07 S&' ()*+(2 30 3' (F,1/1&(A&3.

T\$"5"a+ C#22%&a&"# L%26 S%2 Dea&. Be e/"&: '/- 3' (. (/1,1< ,1 >/8/<8/>' 20 07 P/83 2 07 3' (F,1/1&(A&3.

U a%&. #\$"!e) Pa12e &: /1 *1/*3'08,-() >/;. (13 /-)(7,1() ,1 -(&3,01 160255 07 3' (F,1/1& (A&3.

URCE 3' (U1,3() R(708. () C' *8&'.

1-2 | Le\$6\$e&a&"#

1-2-1 (e e\$a+: I1 3' (-(R*+(-@9' (8(3' (&013(F3/++09-E

1-2-2

1) (8 R+(2.4.5@ S&' ()*+(4 />>+,(- 30 3'/3 9'0+(>(8,0) 07 P(1-,01/: +(S(8=,&(.

1-4 F%)."!&#\$1

1-4-1 U1) (8 S(&3,01 22 07 3' (U1,3() R(708. () C'*8&' A&3 1 72 3' (P8(-:;3(8,/1 F*1) /1) C01<8(</3,01/+ F*1) 9(8(/. /+</. /3() 30 708. 3' (F*1) 9,3' (77(&3780. 1 D*1(1 80.

2- MEMBERSHIP

2-1 A# " g&.eF%)

- 2-1-1 T' (70+09,1<>(8-01-./;:(&0.(C0138,:*3,1<M(.:(8-073'(F*1)E))))
- 2-1-1-1 /1; . ,1,-3(8 07 3' (URC : (+09 N08. /+P(1-,01 A<(/3 3' ()/3(07 08),1/3,01 08 ,1)*&3,01 ,130 -3,>(1),/8; -(8=,&(8(. *1(8/3() *1)(8 3' (P+/1 708 P/831(8-',>,1 M,1,-3(8,/+R(. *1(8/3,016/1)
- 2-1-1-2 /1; CRC% : (+0.9 N08. /+ P(1-,01 A<(/3 3' ()/3(07 &0. . ,--,01,1< ,130 -3,>(1),/8; -(8=,&(8(. *1(8/3() *1) (8 3' (P+/1 708 P/831(8-' ,> ,1 M,1,-3(8,/+ R(. *1(8/3,01.
- 2-1-2 M(.: (8-',> *1) (8 R*+(2.1.1 &0. . (1&(- 780. 3' ()/3(07 &0. . (1&(. (13 07 -3,>(1),/8; -(8=,&(/1) 3' (. (.: (8 . *-3 >/; &0138,: *3,01- *1) (8 R*+(5.1 9,3' (77(&3 780. 3' (7,8-3)/; 07 3' (. 013' 70+09,1< &0. . (1&(. (13 07 -3,>(1),/8; -(8=,&(.
- 2-1-8 A > (8-01 9'0 . /; : (&0. (/ C0138,: *3,1< M(. : (8 *1) (8 3' (3(8. 07 3', R*+(: *3 9' 0)0(- 103 00,1 3' (S&' (. (/3 3' (,8 7,8-3 0>>083*1,3; 30)0 -0 . /; : (&0. (/ C0138,: *3,1< M(. : (8 : (708(8(/&',1</(68 ,7 -0 > (8. ,33() : ; 3' (P(1-,01 T8*-3((/1) URC.

2-2 Pa**\$&7&"2**e **!e\$5"0**e

- 2-2-1 S*: C(&3 30 R*+(2.2.2@708 /1; ; (/8 07 P(1-,01/:+(S(8=,&(,1 9',&' +(-- 3'/1 3' (S3,>(1) ,- 8(&(,=() :; / C0138,: *3,1< M(. : (8 : (&/*-(-0. (07',- 08' (8 -(8=,&(9/- >/83\$3,. (@01+; / 78/&3,01 07 3'/3 ; (/8@&/+&*+/3() /- 3' (8/3,0 07 -3,>(1) 8(&(,=() 30 S3,>(1)@-'/++8/1? /- P(1-,01/:+(S(8=,&(.
- 2-2-2

 17 / C0138;: *3,1< M(.: (8 (8=,1< 7*+\$3,... (8() *&(- ',- 08 ' (8 &0...,3... (13 30 3' /3 07 > /83\$3,... (-(8=,&(@3' (P(1-,01 T8*-3((.../; 8/,-(',- 08 ' (8 P(1-,01/:+(S(8=,&(30 3' (+(=(+/>>+,&/:+(30 / 7*+\$3,... (...,1,-3(8 08 CRC%... %' (1) (&,),1< 9' (3' (8 30 (F(8&,-(3' (),-&8(3,01 *1) (8 3' ,- R*+(2.2.2 3' (P(1-,01 T8*-3((-'/++'/=(8(</8) 30 3' (+(1<3' 07 /1; >8(=,0*-7*+\$3,... (-(8=,&(@30 3' ('/+3' 07 3' (... (8@30 3' (78/&3,01 07 S3,>(1) : (,1<>/,) /1) 30 3' (>*8>0-(/1) > (1-,01 >80=,-,01 .../) (*1) (8 /1; 03' (8 (...>+0;... (13... %' (8 (3' (P(1-,01 T8*-3(() (&,)(-30 (F(8&,-(,3-),-&8(3,01 *1) (8 3' ,- R*+(2.2.2@... (... (8-',> 07)))))))))))))))))))))))))))))

2-8 O6&" g7#%& #/ 2e23e\$!."6

2-8-1

- 2-< C+#!%\$e &# e, e &\$a &!
 - 2-<-1 T' (URC . /; /3 /1; 3,. (:; 103,&(,1 98,3,1< 30 3' (P(1-,01 T8*-3((),8(&3 3' /3 . (. : (8-',> 07 3' (F*1) -' /# : (&+0-() 30 1(9 (138/13- /1) 780. 3' (1 01 10 > (8-01 -' /# : ((13,3+() 30 : (&0. (/ . (. : (8 9,3' 0*3 3' (&01-(13 07 3' (URC.
- 8- TRANSFERS IN
- 8-1 T\$a !/e\$! /\$#2 #&. e\$ 6e !"# !0. e2e! a) a\$\$a ge2e &!
 - 8-1-1 T' (P(1-,01 T8*-3((. /; /&&(>3 / 38/1-7(8 07 /--(3-

<- CONTRIBUTIN (MEMBERS' CONTRIBUTIONS

<-1 N#\$2a+0# &\$"3%&"# !

- <-1-1 E/&' C0138,: *3,1< M(. : (8 . *-3 >/; &0138,: *3,01- 07 / 7,F() > (8&(13/<(07 3' (\$3,>(1)@-*&' > (8&(13/<(: (,1<) (3(8. ,1() : ; 3' (URC 780. 3,. (30 3,. (/1) 103,7,() 30 3' (P(1-,01 T8*-3((.
- <-1-2 %' (8(/ C0138,: *3,1< M(. : (8 ,- ,1 >/83\$3,. (-(8=,&(@3' (&0138,: *3,01- 9' ,&' ' (08 -' (,- 8(I *,8() 30 >/; *1) (8 R*+(5.1.1 /8(&/+&*+/3() : ; 8(7(8(1&(30 3' (>80>083,01 07 \$3,>(1) : (,1< >/,) /3 3' /3 3,. (.)
- <-1-8 A . (. : (8 &(/-(-30 : (+,/:+(30 >/; &0138,:*3,01-*1) (8 R*+(5.1.1 780. 3' ()/3(01 9',&' '(08 -' (+(/=(-P(1-,01/:+(5(8=,&(.

<-2 A))"%"# a+C#+% &a\$1 C# &\$"3%&"# !

- <-2-1 A C0138,: *3,1< M(. : (8 . /; >/; =0+*13/8; &0138,: *3,01- ,1 /&&08)/1&(9,3' 3' ,- R*+(5.2.
- <-2-2 S*: C(&3 30 R*+(5.2.3 / . (. : (8 >/;,1< =0+*13/8; &0138;: *3,01- ,- /:+(30 -*->(1)@8()*&(08 3(8. ,1/3(3' (>/; . (13 07 3' 0-(=0+*13/8; &0138,: *3,01- /- '(08 -' (-((-7,3.

<-2-8

>/,) :; 3' (. (. : (8 / 1) / & & * . * . * / 3() , 1 / & & 08) / 1& (9,3' R*+(5.2.4 08 , 1=(-3() , 1 / & & 08) / 1& (9,3' R*+(5.2.5 9, + : (/ > +, () 30 > 80=,) (: (1(7,3- , 1 - *& '708. / - 3' (P(1-,01 T8*-3(() (3(8. , 1(- /73(8 ' /=,1< & 01-*<math>. * 3() 9,3' 3' (. (. : (8@,1&+*),1< 3' (>80=,-,01 07 / P(1-,01 C0. . (1&(. (13 L*. > S*. >80=,) () 3' /3 ,1 & (->(& 307 & 0138,: *3,01- & 0. . (1&() > 8,08 30 1-3 D*1(1 2 3' (: (1(7,3-' /+ 103 : (+(--3' / 13' 0-(>80=,) () *

- =-<-4 A . (. : (8 9'0'/-+(--3'/110; (/8-'P(1-,01/:+(S(8=,&(-'/++:((13,3+()30 / >(1-,01 &/+&*+/3() *1)(8 R*+(6.1.1@:*3 &/+&*+/3()),-8(</8),1</1; P(1-,01/:+(S(8=,&(/73(8 8(/&',1<',-08'(8 65³':,83')/;-
- =-<- A . (. : (8 9'0'/- < 8(/3(8 3'/1 20'; (/8-'P(1-,01/:+(S(8=,&(-'/+:(13,3+()30/>(1-,01 &/+&*+/3()*1)(8 R*+(6.1.1@(F&(>3 3'/3)E))))))))
- =-<-<1 T'(>(1-,01 -'0*+) : (&/+&*+/3()),-8(</8),1</1; P(1-,01/:+(S(8=,&(/73(8 + 1.00)),-8(</8),1</1; P(1-,01/:+(S(8=,&(/73(8 + 1.00)),-8(<(/73(8 + 1.00)),-8(<(/73(8 + 1.00)),-8(<(/73(8 + 1.00)),-8(<(/73(8 + 1.00)),-8(<(/73(8 + 1.00)),-8(<(/73(8 + 1.00)),-8(<(/73(8 + 1.00)),-8(<(/73(8 + 1.00)),-8(<(/73(8 + 1.00)),-8(<(/73(8 + 1.00)),-8(<(/73(8 + 1.00)),-8(<(/73(8 + 1.00)),-8(<(/73(8 + 1.00
- =-<-2 | 11 3' (&/-(07 / . (. : (8 9' 0 '/- 103 8(/&' () ',- 08 ' (8 65^{3'} :,83')/;@',- 08 ' (8 P(1-,01/: +(S(8=,&(-'/++ : (38(/3() /- : (,1< 07 -*&' +(1<3' /- ,3 90*+) '/=(: ((1 '/) ' (08 -' (8(. /,1() ,1 P(1-,01/: +(S(8=,&(*13,+8(/&',1< ',- 08 ' (8 65^{3'} :,83')/;6/1)
- =-<-<-8

 %' (8(3' (. (. : (8 ,- ,1 >/83\$3,. (-(8=,&(@ 3' (>80->(&3,=(P(1-,01/:+(S(8=,&(,1&+*)() 9' (1 &/-&*+/3,1<' ,- 08' (8 >(1-,01-'/++: (&/-&*+/3() 01 3' (/--*. >3,01 3'/3 ' (08 -' (8(. /,1- ,1 >/83\$3,. (-(8=,&(*13,+ 8(/&',1<' ,- 08 ' (8 65³' :,83')/;@*1+(-- 3' (P(1-,01 T8*-3(('/- (F(8&,-() ,3-),-&8(3,01 *1) (8 R*+(2.2.2.
- =-<-= A . (. : (8 9'0'/-: (39((1 10 /1) 20; (/8-'P(1-,01/:+(\$(8=,&(-'/++:(13,3+() 30 / >(1-,01 &/-&*+/3() *1) (8 R*+(6.5.4 >+*- /1 /)),3,01/+/. 0*13 07 > (1-,01 &/-&*+/3() /- 70+09-E

(Pe !"# BEPe !"# A); (CF120)

%' (8(E

Pe !"# A,-3' (>(1-,01 &/+&*+/3() *1) (8 R*+(6.5.46

Pe !"# B ,- 3' (>(1-,01 &/+&*+/3() *1) (8 R*+(6.5.5 2: *3),-8(</8),1< 3' (8(1*,8(. (13 3' /3 3' (. (. : (8 . *-3 '/=(&0. >+(3() 20 ; (/8-' P(1-,01/:+(S(8=,&(708 3' /3 R*+(30 />>+;56/1)

C ,- 3' (1^* . : (8 07 &0. >+(3(. 013' -' ,1 (F&(-- 07 120 3' /3 3' (. (. : (8 '/- : ((1,1 P(1-,01/:+(S(8=,&(.

- =-<-> %' (8(3',- R*+(6.5 />>+,(- 30 / P8(\$2013 M(. : (8@,7 ,3 90*+) 8(-*+3 ,1 / ',<' (8 > (1-,01 3' /1 3' /3 &/+&*+/3() *1) (8 9' ,&' (=(8 07 R*+(6.5.4@6.5.5 08 6.5.6 />>+,(- ,1 ',- 08 ' (8 &/-(@' (08 -' (-' /++,1-3(/) : ((13,3+() 30 / >(1-,01 &/+&*+/3() *1) (8 R*+(6.5.8.
- =-<-? T' (>(1-,01 *1) (83',-R*+(6.5.8,-9',&'(=(8,-3'(',<'(807E
- =-<-?-1 A > (1-,01 &/-4&*+/3() *1) (8 R*+(6.5.5 /- ,7 3' (P8(\$2013 M(. : (8 ' /) 8(3,8()) *(30 |++\$H(/+3' 01 1 D/1*/8; 2013 2),-8(</8),1< 3' (8(1*,8(. (13 3' /3 3' (. (. : (8 . *-3 '/= (&0. >+(3() 20 ; (/8-' P(1-,01/:+(\$(8=,&(708 3' /3 R*+(30 />>+;5. F08 3' (/=0,)/1&(07)0*:3 3' (>(1-,01 *1) (8 3' ,- R*+(6.5.8.1 ,- :/-() 01 P(1-,01/:+(\$(8=,&(*> 30 1 D/1*/8; 2013 /1) >80->(&3,=(-(8=,&(/1) \$3,>(1) /3 3' /3)/3(6 08

- =-<-@ %' (8(3' (P(1-,01 T8*-3(('/- (F(8&,-() ,3-),-&8(3,01 *1) (8 R*+(2.4.3 08 R*+(2.4.4 230 /<<8(</3(>(8,0)- 07 . (. : (8-',> ,1 3' (F*1)5@P(1-,01/:+(S(8=,&(708 3' (>*8>0-(- 07 3',- R*+(6.5 -'/++ ,1&+*)(-*&' >(8,0)-)*8,1< 9',&' 3' (. (. : (8 9/- (13,3+() 30 >(1-,01 *1) (8 R*+(8.1 /- 3' (URC -'/++),8(&3@>80=,)() 3'/3 3' (URC . *-3 : (-/3,-7,() 3'/3 -*&' -(8=,&(9/- 07 /1 />>80>8,/3((&*. (1,&/+1/3*8(.
- =-<-10 A >(8-01 9' 0 8(3,8() 01 3' (<80*1) 07 I+\$H(/+3' : (708(1 D/1*/8; 2013 ,- (13,3+() 30 / >(1-,01 &/+&*+/3() ,1 /&&08)/1&(9,3' R*+(6.5.5 ,88(->(&3,=(07 + 0.5.5).88)))

>-2 Dea&. " De/e\$2e &

- >-2-1 U>01 3' () (/3' 07 / . (. : (8 : (708(N08. /+ P(1-,01 A<(9',+3 (13,3+() 30 /) (7(88() >(1-,01 *1) (8 R*+(8 9',&' '/- 103 &0. (,130 >/; . (13 3' (8(-'/+ : (>/,) : (17,3-@/- 70+09-E
- >-2-1-2 | 11 3' (&/-(07 / . (. : (8 9' 0),(- 01 08 /73(8 8(/&',1< ',- 08 ' (8 65^{3'} :,83')/; +(/=,1< 10 -*8=,=,1< ->0*-(@/ +*. >-*. -'/++: (>/;/:+((I */+30 3' (-*. 07E
 - 2/5 ,1 8(->(&3 07 /1; P(1-,01/:+(S(8=,&(*> 30 /1) ,1&+*),1< 31 D(&(.:(8 2012 / +*. > -*. &/+&*+/3() *1)(8 R*+(7.3.2 /- ,7 3' (. (.:(8 ' /) 8(3,8() 013' ()/;:(708(',-08' (8) (/3'6/1)
 - 2:5 ,1 8(->(&3 07 P(1-,01/:+(S(8=,&(01 /1) 780. 1 D/1*/8; 2013@3'(. (.: (8'- &0138,: *3,01- >/,) *1) (8 R*+(5.1 >+*- &0. >0*1) ,13(8(-3 /3 3 > (8 &(13 > (8 /11*. .
- >-2-1-8

 11 3' (&/-(07 / . (. : (8 9'0),(- : (708(8(/&',1<',- 08 ' (8 65³' :,83'))/; +(/=,1</-*8=,=,1<->0*-(@/>(1-,01>/;/:+(30 3' (->0*-(708+,7(07 01('/+7 07 3' ())(7(88() >(1-,01 &/+&*+/3() *1)(8 R*+(8 (F&(>3 3' /3 ,1 3' (&/-(07 / ->0*-(9' 0 ,- 07 3' (-/. (-(F /- 3' (. (. : (8 08 9' 0 ,- 3' (C,=,+P/831(8 07 3' (. (. : (8@3' (>(1-,01 >/;/:+(9,+: (&/+&*+/3() 01+; :; 8(7(8(1&(30 3' /3 >/83 07 3' (. (. : (8'->(1-,013' /3 8(+/3(-30 P(1-,01/:+(S(8=,&(/73(8 5 D(&(. : (8 2005. 17 3' (-*8=,=,1<->0*-(,- . 08(3' /1 10; (/8-'; 0*1<(8 3' /1 3' (. (. : (8 3' (>(1-,01 9,+: (8() *&() 01 /:/-,-/)=,-() :; 3' (A&3*/8; .

>-8 Dea&. " Re&"\$e2e &

>-8-1 U>01 3' () (/3' 07 / . (. : (8 9'0 ,- ,1 8(&(,>3 07 > (1-,01 /1) 9'0 +(/=(- / -*8=,=,1<->0*-(30 9'0. '(08 -'(9/- . /88,() 208 ,1 C,=,+ P/831(8-',> 9,3'5 : (708(3'(+/3(8 07 3'())/3(9'(1',- 08'(8 P(1-,01/:+(S(8=,&((1)() 08 3'())/3(01 9',&'',- 08'(8 > (1-,01 &/. (,130 >/; . (13@



>-= C."+)\$e '! Pe !"# !

>-=-1

TS4/23092951/06/DPN/DPN

?-2-1-2 / 38/1-7(8 30 /103' (8 > (1-,01 /88/1<(. (13 07 3' (-/. (/. 0*13 3' /3 90*+) : (

10-< Pa12e & #/L%26 S%2!

10-<-1

12-2 A66#" &2e &a) \$e2#5a+#/ T\$%!&ee!

12-2-1 T' (URC . /;@:;) (()@/>>0,13 08 8(. 0=(/1; &0. >/1; /- / 38*-3((07 3' (F*1). A3 /1; 3,. (3' (8(. /; 01+; : (01(&0. >/1; />>0,13() /- P(1-,01

- 14-1-2 T' (P(1-,01 T8*-3((08 /),8(&308 07 ,3 -' /++ 103 : (,1) (. 1,7,() /</,1-3 /1; :8(/&' 07 38*-3 /8,-,1< 0*3 07 78/*) 08) (+,: (8/3(),-8(</8) 07 3' (,13(8(-3- 07 3' (:(1(7,&,/8,(-*1) (8 3' (F*1) 08 ,1 8(->(&3 07 /1; :8(/&' 07 38*-3 3' /3 9/-?109,1<+; 08 8(&?+(--+; &0. . ,33()).
- 14-2 E;# e\$a&"#
 - 14-2-1 S*: C(&3 30 R*+(14.2.2@3' (P(1-,01 T8*-3((-' /++ 103 : (+,/:+(708 /1; :8(/&' 07 38*-3.
 - 14-2-2 T' (P(1-,01 T8*-3((-'/+: (+,/:+(,1 8(->(&3 07 /:8(/&' 07 38*-3 /8,-,1< 0*3 07 78/*) 08) (+,: (8/3(),-8(</8) 07 3' (,13(8(-3 07 3' (:(1(7,&,/8,(- *1) (8 3' (F*1) 08 ,1 8(->(&3 07 /1; :8(/&' 07 38*-3 ?10 9,1<+; 08 8(&?+(--+; &0. . ,33().
- 14-8 Lega+6\$#0ee)" g!
 - 14-8-1 T' (P(1-,01 T8*-3((-'/+ 103 : (0:+,<() 30 : 8,1< 08) (7(1) /1; +(</+ >80&((),1<- ,1 8(+/3,01 30 3' (F*1) /1) 7/,+*8(30 : 8,1< 08) (7(1) /1; -*&' >80&((),1<- 9,+103 &01-3,3*3(/ :8(/&' 07 38*-3.
- 14-4 Be e/%! a) #&. e\$ 6a12e &! 2a)e " e\$\$#\$
 - 14-4-1 T' (P(1-,01 T8*-3((/1) ,3-),8(&308- -' /++ 103 : (+,/:+(,1 8(->(&3 07 /1; >/; . (13 08 >/; . (13-30 /1; >(8-01 08 >(8-01-,1 (8808.
- 14-< | !%\$a 0e
 - 14-<-1 T' (P(1-,01 T8*-3((. /;@9,3' 3' (&01-(13 07 3' (URC@*-(F*1) /--(3- 30 >*8&' /-(,1-*8/1&(30 >803(&3 3' (P(1-,01 T8*-3((2/1) ,3-),8(&308-5 780. +,/: ,+,3; /8,-,1< ,1 &011(&3,01 9,3' ,3- 80+(/- 38*-3((07 3' (F*1) .
- 1<- MANA (EMENT OF THE FUND
- 1<-1 Pa**\$&"0"6**a&" g B#)"e!
 - 1<-1-1 A &' *8&' O8 O3' (8 : 0); . /; >/83,&,>/3(,1 3' (F*1) /1) -0 : (&0. (/ P/83,&,>/3,1< B0); ,7 ,3 /<8((- :;)(() 30 : (: 0*1) :; 3' (R*+(- /- / P/83,&,>/3,1< B0); . P/83,&,>/3,01 . /; O1+; 3/?(>+/&(9,3' 3' (&01-(13 07 3' (URC 9',&' . *-3 /+0 (F(&*3(3'())()).
 - 1<-1-2 P/83,&,>/3,01 -'/++ -3/83 9' (1 3' () (() ,- (F(&*3() 08 01 -*&' (/8+,(8 08 +/3(8)/3(/- . /; : (->(&,7,() ,1 3' () (() . T' (1(9 P/83,&,>/3,1< B0); . *-3@*1+(-- 3' (URC),8(&3- 03' (89,-(@/<8((30 10. ,1/3(3' (URC 30 . /?() (&,-,01- 708 ,3 9' (8(+(<,-+/3,01 >80=,)(- 3'/3 01((. >+0;(8 ,1 / . *+3,\$ (. >+0;(8 -&' (. (. /; /&3 708 /+3' ((. >+0;(8 ->/83,&,>/3,1<,13' (-&' (. (.
 - 1<-1-8 A P/83.&,>/3.1< B0): 203' (8 3' /1 3' (URC5 9.3')8/9-

1<-1-8-2 3' ()/3(->(&,7,() ,1 / 98,33(1 103,&(780. 3' (URC 30 3' (P(1-,01 T8*-3((@ &0>,() 30 3' (P/83,&,>/3,1<B0);@3' /3 3' (P/83,&,>/3,1<B0); ,- 30 3(8. ,1/3(,3-

-'/++)((. 30 : (/>>80>8,/3(30 3'(. (. : (8-',> 07 (/&' >/83,&*+/8 P/83,&,>/3,1< B0);.

1<-4 Se0\$e&a\$16A0&%a\$1 a) A%)"&#\$

- 1<-4-1 T' (P(1-,01 T8*-3((. /; 780. 3,. (30 3,. (/- ,3 3' ,1?- 7,3 />>0,13 /1; >(8-01 30 : (3' (\$(&8(3/8; 07 3' (F*1). T' (P(1-,01 T8*-3((9,+) (3(8. ,1(3' (80+(/1)) *3,(- 07 /1; >(8-01 -0 />>0,13().
- 1<-4-2 T' (P(1-,01 T8*-3((-'/++/>>0,13 /1 A&3*/8; 07 3' (

 $<(1(8/3,01\ 07\ /)),3,01/+ &/>,3/+ 08$,1&0. (9,3' /1 /&&(>3/: +(+(=(+078,-?56))),3,01/+ &/>,3/+ 08,1%0.

- 2<5 ,1 &011(&3,01 9,3' /1; /<8((. (13 &01&(81,1< -30&? +(1),1<6/1)
- 2' 5 $\frac{18(+/3,01\ 30\ /1; >/831(8-', >708\ 3')}{(\&0+(\&3,=(,1=(-3.\ (13\ 07\ 7*1)-.))^{-1})^{-1}}$
- 1<-=-1-2 T' (P(1-,01 T8*-3((&/1103 ,1=(-3 08 03' (89,-(3/?(/1; /&3,01 ,1 8(+/3,01 30 3' (/--(3- 07 3' (F*1) ,1 /1; . /11(8 >80' ,: ,3() :; 3' (P(1-,01- A&3 1 5 08 3' (I1=(-3. (13 R(<*+/3,01-.
- 1<-=-2 Ca!.
- 1<-=-2-1 T' (P(1-,01 T8*-3((. /; /++09 &/-' 30 8(. /,1 01) (>0-,3 08 &*88(13 /&&0*13 ,1 /1; &*88(1&; 9,3' /1;) (>0-,3 3/?,1< ,1-3,3*3,01 ,1 /1; >/83 07 3' (908+) 708 -0 +01</-,3) (3(8. ,1(-.
- 1<-=-8 De+ega&"#
- 1<-=-8-1 T' (P(1-,01 T8*-3((. /; />>0,13 /1; >(8-01 30 : (/ 7*1) . /1/<(8 ,1 8(+/3,01 30 -0. (08 /+ 07 3' (/--(3- 07 3' (F*1) ,1 /&&08) /1&(9,3' -(&3,01 34 07 3' (P(1-,01- A&3 /1) 9' (8(8(I*,8() :; -(&3,01 47 07 3' (P(1-,01- A&3 3' (P(1-,01 T8*-3((. *-3 />>0,13 / >(8-01 30 : (/ 7*1) . /1/<(8 30 3' (F3(13 8(I*,8() :; 3' /3 -(&3,01.
- 1<-=-8-2 A1; >(8-01 />>0,13() /- / 7*1) . /1/<(8 . /;@-*:C(&3 30 3' (3(8. 07 />>0,13. (13@(F(8&,-(/1; 07 3' (>09 (8- /1)),-&8(3,01- &017(88() *>01 3' (P(1-,01 T8*-3((:; R*+(15.6.
- 1<-=-8-8 T'(P(1-,01 T8*-3((. /;)(3(8. ,1(3'(3(8. 01 9',&' /1; 7*1) . /1/<(8,-/>>0,13()@,1&+*),1<: *3 103 +, . ,3() 30 3(8. 8(+/3,1< 30E
 - $\frac{2}{5}$ 3' ($\frac{1}{3}*8(\frac{1}{1})$ (F3(13 07 3' (>09 (8- \frac{1}{1})),-\&3(3,01- 30 : ()(+(<\frac{3}{1})6)
 - 2:5 +,/:,+,3;6
 - 2&5 8(. *1(8/3,016/1)
 - 2)5 -*:\$) (+(</3,01.
- 1<=-8-4 T' (P(1-,01 T8*-3((. /;@-*:C(&3 30 -(&3,01 34 07 3' (P(1-,01- A&3@) (+(</3(/1; 07 3' (>09 (8- /1)),-&8(3,01- &017(88() 01 ,3 :; R*+(15.6 30 -*&' >(8-01 08 >(8-01- /1) 01 -*&' 3(8. /- 30 8(. *1(8/3,01 /- ,3)(3(8. ,1(- />>80>8,/3(.

1<-> De+ega&"#

1<->-1 EF&(>3 ,1 8(+/3,01 30 ,1=(-3. (13 29' (8(R*+(15.6.3 />>+,(-5 3' (P(1-,01 T8*-3((. /;) (+(</3(30 /1; >(8-01 08 >(8-01- /+ 08 /1; 07 3' (,8 >09 (8- 08),-&8(3,01- 01 3(8. -/- 30 -*:\$) (+(</3,01 08 03' (89,-(/-,3))(3(8. ,1(-.

1<-? D"!0+#!%\$e

- 1<-?-1 T' (T8*-3((-' /++ &0. >+; 9,3' /++ &(I*,8(. (13- 30 >80=,) (. (. : (8- 07 3' (F*1) 9,3' ,1708. /3,01 &013/,1() ,1 3' (P(1-,01 S&' (. (- A&3@ P(1-,01 A&3@ P(1-,01-A&3 2004 08 3' (D,-&+0-*8(R(<*+/3,01-.
- 1<-?-2 T',- R*+(15.8 '+103 (13,3+(/1; >(8-01 30 ,1708. /3,01 3'/3 ,- 103 8(+(=/13 30 ',- 08 '(8 8,<' 3- *1) (8 3' (F*1).

1<-@ A) 2" "!&\$a&"#

- 1<-@-1 T' (P(1-,01 T8*-3((,-8(->01-,:+(708 3' (/)..,1,-38/3,01 07 3' (F*1):*3../;
) (+(</3(3'())/;\$30\$)/; /)..,1,-38/3,01 07 3' (F*1) 30 /1; >(8-01 08 >(8-0101 -*&' 3(8. -/-30 8(. *1(8/3,01 /-,3) (3(8. ,1(-/>>80>8,/3(.
- 1<-@-2 T' (P(1-,01 T8*-3((,- 3' (-&' (. (/). ,1,-38/308 9,3' ,1 3' (. (/1,1< ,1 -(&3,01 270 07 3' (F,1/1&(A&3 ,1 8(+/3,01 30 3' (F*1).
- 1<-@-8
 N0 > (8-01 3/?,1<) (&,-,01- 01 : ('/+) 07 3' (URC ,1 8(+/3,01 30 3' (F*1) 29' (3' (8 ,1 / &0. . ,33(((-3/:+,-'() :; 3' (URC 708 3' /3 >*8>0-(08 ,1 G(1(8/+ A--(. :+; 08 M,--,01 C0*1&,+07 3' (URC5 -'/++,1&*8 > (8-01/++,/:,+,3; 30 3' (T8*-3((.
- 1=- AMEND(MENG (N8)33'(967(5)-18.9+/34)086(58388)205(08)0.59744(0)3(()424840260)-59589808(-0)58.550336

- 1=-2-8 N0 /+3 (8/3,01 08 . 0),7,&/3,01 -' /++: (. /) (30 3' (R*+(- 9' ,&' 90*+) ' /=(3' (77(&3 07E
- 1=-2-8-1 /+3(8,1< 3' (. /,1 >*8>0-(07 3' (F*1) 780. 3' /3 07 >80=,),1< >(1-,01- /1) 03' (8 8(+(=/13 : (1(7,3-708 . (. : (8-073' (F*1)6 08
- 1=-2-8-2 >80=,),1< 708 3' (8(3*81 07 &0138,: *3,01- 08 38/1-7(8 07 /1; >/83 07 3' (F*1) 30 +0&/+ &' *8&' (-@&0. . ,33((- 08 /1; 03' (8 7,1/1&,/+ /*3' 08,3,(-@03' (8 3' /1 /1; 8(-,)*/+: /+/1&(01 3' (F*1) : (,1< 90*1) *> ,1 /&&08)/1&(9,3' R*+(186 08
- 1=-2-8-8 8()*&,1<>(1-,018,<'3-/&&8*()>8,08303'(/+3(8/3,0108.0),7,&/3,01608
- 1=-2-8-4 &/*-,1<3' (8(<,-38/3,01 07 3' (F*1) 30 : (9,3')8/91 : ; 3' (11+/1) R(=(1*(.

1=-8 T\$%!&ee 0# !e &

- 1=-8-1 T' (70+09,1< R*+(- . /; 103 : (/. (1) () 9,3' 0*3 3' (&01-(13 07 3' (P(1-,01 T8*-3(E
- 1=-8-1-1 R*+(12.16
- 1=-**8**-1-2 R*+**(** 12.26
- 1=-8-1-8 R*+(12.36
- 1=-8-1-4 R*+(146/1)
- 1=-**8**-1-< R*+**(** 16.3.

1>- TRANSFERS AND BU: 7OUTS

1>-1 | 1)"5")%a+T\$a !/e\$! O%&

1>-1-1 A . (. : (8 9'0 '/- / 8,<'3 30 / C/-' EI*,=/+(13 . /; (F(8&,-(3'/3 8,<'3 ,1 /&&08)/1&(9,3' S(&3,01- 3 30 101 07 3' (P(1-,01 S&' (. (- A&3.T

N&O. 0

1>-1-8 A73(8 . /?,1< / 38/1-7(8 >/; . (13 ,1 /&&08) /1&(9,3' 3' ,- R*+(17.1 3' (P(1-,01 T8*-3((-' /++ : (),-&' /8<() 780 . +,/:,+,3; 30 >/; 3' (: (1(7,3- 30 9' ,&' 3' (38/1-7(8 >/; . (13 8(+/3(-.

- 1?-1-1-1 3' (0: C(&3-708 9',&' 3' (F*1) 9/- (-3/:+,-'() 10+01<(8 (F,-36 08
- 1?-1-1-2 3' (/). ,1,-38/3,01 07 3' (F*1) &/1 10 +01<(8:(&01=(1,(13+; &/88,() 0*3.
- 1?-1-2 I1 3',- R*+(18 3' ()/3(01 9',&' 3' (P(1-,01 T8*-3(((F(8&,-(- 3' (>09(8 *1)(8 R*+(18.1 30)(3(8. ,1(3' (F*1)@,- 8(7(88() 30 /- 3' (D(3(8. ,1/3,01 D/3(.
- 1?-2 E//e0&! #/) e&e\$2" a&"#
 - 1?-2-1 | 173' (F*1),-)(3(8.,1()*1)(8 R*+(18.1E
 - 1?-2-1-1 3' (38*-3- *>01 9',&' 3' (/--(3- 07 3' (F*1) 9(8(708. (8+; ' (+) -' /++ &(/-(6 /1)
 - 1?-2-1-2 3' (F*1) -'/+: (90*1) *> ,1 /&&08)/1&(9,3' R*+(18.3.
- 1?-8 W")" g7%6
 - 1?-8-1 T',-R*+(18.3,--*:C(&330E
 - 1?-8-1-1 /1; 0=(88,),1< +(<,-+/3,01 9',&' >8(-&8,: (- 3' (. /11(8 ,1 9',&' 3' (/--(3- 07 3' (F*1) -' 0*+) : (/>>+,() 01 9,1),1<\$*>6/1)
 - 1?-8-1-2 3' (/: ,+3; 07 3' (P(1-,01 T8*-3((30 . /?(/ : *+? 38/1-7(8 07 /+ 07 3' (/--(3-/1) +,/: ,+3,(- 07 3' (F*1) *1) (8 R*+(17.2 /- /1 /+3(81/3,=(30 9,1) ,1<\$*> 3' (F*1) /1) />>+; ,1< 3' (F*1) /--(3- ,1 /&&08)/1&(9,3' 3' (8(-3 07 3' ,- R*+(18.3.
 - 1?-8-2 %' (1 3',- R*+(18.3 />>+,(- 3' (/--(3- 07 3' (F*1) -'/++@ \$\frac{6}{4}(-)-0. 5013. 166()]TJO((

SCHEDULE 1

R%+e 10

A >(1-,01 >/;/:+(30 08 ,1 8(->(&3 07 / . (. : (8 9' 0 9/- >8(=,0*-+; / . (. : (8 07 3' (P8(-:;3(8,/1 F*1) ,- ,1&8(/-() ,1 >/; . (13 ,1 /&&08)/1&(9,3' R*+(10.1@:*3 R*+(10.1)0(- 103 />>+; 30 /1; 03' (8 >(1-,01 >/;/:+(*1) (8 3' ,- S&' ()*+(1.

SCHEDULE 2

MODIFICATIONS TO MAIN SECTION RULES FOR CERTAIN MEMBERS IN CONNECTION WITH BENEFIT CHAN (ES MADE IN 1@@8 AND 200=

M#)"/"0a&"#!

- 1- R%+e =-1
- 2- R%+e =-2
- 2-1 A M(.: $(89'0') 8(/8'()', -08'(865^{3'}; .83')/; 011 N0=(.: (81 3:*38(. /,1(),1 3'(-(8=,&(07 3'(URC 08 / P/83,&,>/3,1< B0); 9,3'$

- ?- R%+e>-1-1-1
- ?-1 %' (8(R*+(7.1.1.1 />>+,(- 3' (+*. > -*. ,- (I */+ 30 01(3,. (- S3,>(1) /3)/3(07)(/3' ,88(->(&3,=(07 9' (3' (8 3' (. (. : (8 +(/=(- / -*8=,=,1<->0*-(/1)H08 01(08 . 08(C' ,+)8(1 9' 0 /8(D(>(1)/13. |17 3' (. (. : (8 '/- 1(=(8 : ((1 >/,) 3' (7*+ S3,>(1) 3' (+*. > -*. ,- &/+&*+/3() ,1 /&&08)/1&(9,3' 3' (7,1/+ -(13(1&(07 R*+(7.2.1.1 :*3 9,3' 8(7(8(1&(- 30 2 /1) 3 3,. (-' S3,>(1) 8(>+/&() 9,3' /8(7(8(1&(30 01(3,. (-' S3,>(1).
- @- R%+e >-1-1-2
- @-1 %'(8(R*+(7.1.1.2 />>+,(- 30 / . (. :(8 ,1 >/83\$3,. (-(8=,&(3' (. (. :(8'- P80->(&3,=(S(8=,&(30 N08. /+ P(1-,01 A<(,- S(8=,&(,- 8()*&()

MODIFCIATIONS TO SCHEDULE 1 FOR 1@@8 OPT7OUT MEMBERS

1- O5Bg5267%M@D 8 ET

SCHEDULE 4 MODIFICATIONS TO MAIN SECTION RULES FOR 2018 OPT7OUT MEMBERS

- 2- De/" "&"# !
- 2-1 NO8. $/+P(1-,01 \text{ A}<(E 3' (. (. : (8'-65^{3'} : ,83'))/;.$
- 8- R%+e 2-4-=

8-1